



MANAGEMENT TRAINEE (MT) PROGRAM

Expeditors is a global logistics company headquartered in Seattle, Washington. As a Fortune 500 company, we employ over 18,000 trained professionals in a worldwide network of over 357 locations in more than 60 countries across six continents. Expeditors' promise, "You'd be surprised how far we'll go for you." is not mere hype; it is our commitment to go beyond the expectations of what companies need from a global logistics provider. Our culture is about exceeding our customers' expectations and providing a place for our employees to make a career.

At Expeditors, people are our most important asset. We pride ourselves in employee development at all levels – one of those being through the Management Trainee (MT) program. This program is designed to provide successful individuals with an opportunity to learn our systems, products, and services in a holistic manner. The goal of the program is to build a foundational level of tactical knowledge that can be applied to support operations across the enterprise.

Successful Individuals in the MT program will spend a year learning the fundamental aspects of what works to make Expeditors the global leader in logistics and supply chain management. Through the program, MTs gain critical on-the-job experience while learning basic management and organizational skills.

Upon successful completion of the year long program, candidates are typically offered a supervisory position at a district.

Our Company

<http://www.expeditors.com>

Features of the MT Program

- One year program
- Structured training curriculum in specific business, management, operations and personal development areas
- Mentorship from Senior Management for professional and personal career guidance
- Exposure to every aspect of the business
- Opportunity to demonstrate potential and capability by undertaking or supporting various projects
- Career advancement opportunity

Desired Attributes

- Enthusiastic and committed to a long term career at Expeditors
- Possess a "can do" attitude
- Good interpersonal skills and people oriented
- Ability to communicate clearly and effectively through oral and written English
- Good team player with leadership qualities
- Have courage to face new challenges
- Process-oriented with good analytical skills
- Willingness to be relocated to another country when required is an advantage
- Ready to begin program in June 2021

How to Apply

- Submit your CV and a 750 word essay on "**Why are you the right candidate for the Management Trainee program at Expeditors?**" via email to Ms. Nga Vo at nga.vo@expeditors.com and Ms. Tam Ho at tam.ho@expeditors.com by the **15th April 2021.**